Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.



July 25, 2025

Company name: Meito Sangyo Co., Ltd.

Representative: Masuo Mitsuya,

Representative Director and President

(Securities code: 2207, Tokyo Stock Exchange Prime Market

and Nagoya Stock Exchange Premier Market)

Inquiries: Hiroyuki Naiki, Director, General Manager

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## Notice of Completion of Payment for Disposal of Treasury Shares as Share-Based Compensation Subject to Transfer Restrictions

Meito Sangyo Co., Ltd. (the "Company") announces that it has today completed the payment procedures for the disposal of treasury shares as share-based compensation subject to transfer restrictions, which was resolved at the Board of Directors held on June 26, 2025. For details of this matter, please refer to the "Notice of Disposal of Treasury Shares as Share-Based Compensation Subject to Transfer Restriction period Restrictions" dated June 26, 2025.

## Summary of disposal of treasury shares

| (1) | Class and number     |  |
|-----|----------------------|--|
|     | of shares to be      | 13,291 shares of the Company's common stock                          |
|     | disposed of          |  |
| (2) | Disposal price       | ¥2,005 per share   |
| (3) | Total disposal value | ¥26,648,455  |
| (4) | Recipients, their    | Directors (excluding Directors who are Audit and Supervisory         |
|     | number, and the      | Committee Members and Outside Directors) of the Company              |
|     | number of shares to  | 5 persons 2,892 shares   |
|     | be disposed of       | Executive Officers who do not concurrently serve as Directors of the |
|     |                      | Company 3 persons 597 shares   |
|     |                      | Employees of the Company 66 persons 8,784 shares                     |
|     |                      | Directors of the Company's subsidiaries 4 persons 596 shares         |
|     |                      | Executive Officers who do not concurrently serve as Directors of the |
|     |                      | Company's subsidiaries 2 persons 298 shares                          |
|     |                      | Full-time Advisor of the Company's subsidiary 1 person 124 shares    |
| (5) | Date of disposal     | July 25, 2025  |